HRMS

uKnowva

Connect. Collaborate. Perform
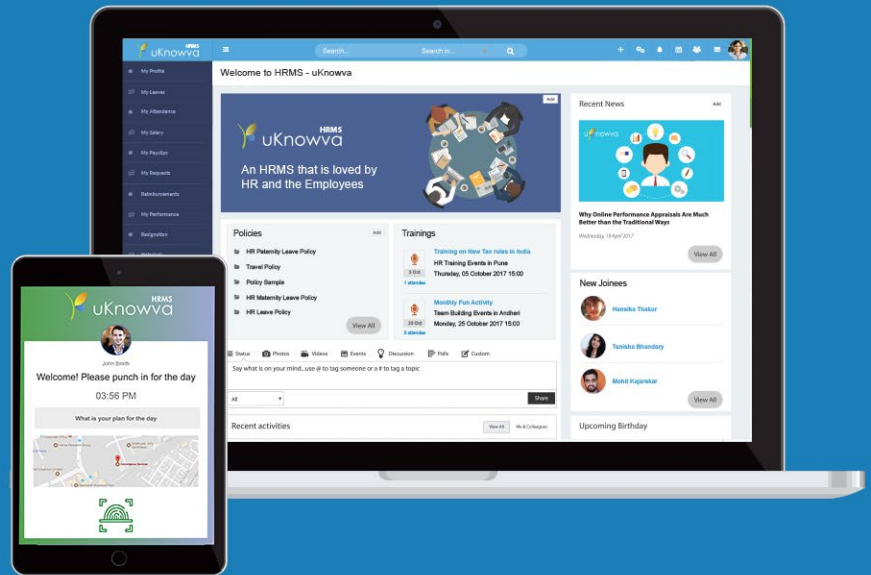
uKnowva HRMS

Evolve Your Business Through People Engagement !

uKnowva HRMS helps eliminate manual HR process and makes your workflow more efficient. It is easy to use, employee-centric and HR effective which allows you to focus on your business and employees. Through uKnowva HRMS you can handpick features that are set to give you a completely evolved HR experience.

uKnowva HRMS is entirely outfitted to handle all the operational needs of the HR department starting from onboarding to exit. Save time and cost of the your company by automating most of your HR activities. In addition, uKNowva HRMS presents insightful reports with interactive graphics and relevant information at one go.

The Entire team has done an incredible Job, the portal has come up fantastically well!! I personally am enforcing my complete team of 2500 employees to stop sending me emails and communicating with me only through uKnowva. I plan to transfer the complete performance appraisal system and other critical processes also to this platform very soon!

We wanted this long time back :)

- Ganesh Sankaran
Prime Focus Technologies's Founder & COO

Features built to perform!

1. LEAVE MANAGEMENT

Lets your employees view their leave balances and apply for leave online. Streamline the approval processes and enable notifications. Get comprehensive reports of leaves.

2. ATTENDANCE & TIME MANAGEMENT

Easy online Time Tracking System that employees admire and not hate. We offer real-time integration with Virtual Biometrics along with Payroll & Leave Management.

3. PERFORMANCE MANAGEMENT

Know and analyze the strengths and weaknesses of your employees. Make reviews of peers and supervisors smoother.

4. PAYROLL MANAGEMENT

Offers a consolidated entry screen for fast and proficient payroll data. Generate different payroll options for offices at diverse states or countries.

5. WORKFLOW MANAGEMENT

Define and configure workflows aligned with your company policies. Manage your tasks and requests based on predefined values, hierarchy, requestor information, status, etc.

6. INSIGHTFUL REPORTS

Offers a pre-built report library that is configurable and customizable. Interactive graphics and keen information will never bore you.

7. GEO - VIRTUAL BIOMETRIC

Hassle-free attendance and time tracking. It allows on premise and remote staff to log their attendance in a smoother way.

8. MOBILITY

It offers secured access to the HRMS application through smartphones. It enables employees, HR, admin, and management to communicate with each other and stay updated from anywhere.

9. HR HELPDESK

Increases employee engagement as they can reach HR easily and quickly. It makes HR teams capable of streamlining operations that please employees.

10. REIMBURSEMENTS AND REQUESTS

Manage travel and reimbursement requests, ID card and business card requisitions online. It facilitates in listing policies for claiming and tracking the requests without any hassles.

Features built to perform!

11. ACCESS CONTROL

Define roles and grant the access to features of the HRMS to users depending on their level and requirement.

12. EMPLOYEE COLLABORATION

Secure file sharing, user groups, instant messaging, personal messaging, and many more. These are few options for teamwork that we offer to your team.

13. EMPLOYEE DIRECTORY

Employees can manage their profile, experience, skills, etc. on their own profile. Moreover, it serves as a company directory. Accessing or searching for employee details becomes an easy task.

14. DISCUSSION FORUM

Employees can create and subscribe to different groups; discuss and share knowledge about technical problems; manage or attend events; and stay updated about company updates.

15. RESIGNATION MODULE

Employees can submit their resignation to the superior directly through the HRMS. Moreover, the system can maintain all feedback received during the exit interview. In addition, relieving letters are generated automatically.

Look For More Features? Use Add-ons

We know business needs increase continuously.

We understand the need of businesses, whether they are small, medium or enterprise. We identify the future needs and changes in technology. We constantly implement new features and enhance the existing ones. Our plug-ins offer a wide range of solutions that are easy-to-use and integrate without affecting the running applications.

> *In an organization where majority of our employees are on field, it was important we implement an HRMS which is easy to understand and operate. uKnowva not only fulfilled our expectations but has also made the overall HR functions simpler and more organized. The virtual Biometric is exactly what we needed for our field staff and its inbuilt Intranet ensures that the staffs keep coming back to it and are engaged.*

- Denis Varghese,
Director-HR & Administration,
Wockhardt Foundation

Why uKnowva HRMS?

Digital Transformation of HR.

uKnowva HRMS is a fusion of technologies and processes. It connects employee, HR, Admin, and Employer through information technology. It helps revolutionize a workplace and allows the focus to swing to retention, culture, and other key areas.

No Setup Cost: : HRMS is available on the cloud. You just need to log in and start using the features from any-where, anytime. Therefore, it helps to Go-Live immediately as well.

Easy Configurable and Seamless UI: : It offers easy, and self-explanatory admin panels and user interfaces (UI)

Customizable: It is flexible and scalable to incorporate all your company policies and workflows. Moreover, uKnowva offers customization as per individual needs.

Secure and Robust: It is adequate & safe to use on the cloud, internet, and intranet. It works on all well-known operating systems, browsers, and devices.

3rd Party Integration: : HRMS offers the set of web services (API) that helps you to integrate with any 3rd party software or applications.

How You Are Benefited?

"To win in the marketplace, you must first win in the workplace." – Doug Conant

uKnowva HRMS is a comprehensive and one-stop solution for HR and employee engagement. It offers an extensive variety of remuneration to small, medium, and enterprise businesses. The benefits vary from amplified efficiency to optimistic incline in the company.

Employee

- Ease of use - send requests, apply for leave, check status, stay updated in one click

- Reach HR easily and get responses on time

- Comfortably work from home or any place, any time

- Spends time on assignment, not tracking

- No chance to forget important dates and birthdays

HR

- Better use of human resources
- Efficient performance management
- Painless identification of employee strengths and data
- Survey and get employee opinions quickly
- Manage events, celebrate birthdays and notify about important milestones

Admin/Accounts

- Streamline information sharing
- Hassle-free payroll and pay slip generation
- Understand employee requirement and preferences by polls
- Save money, environment and efforts by going paperless on your requests and reimbursements
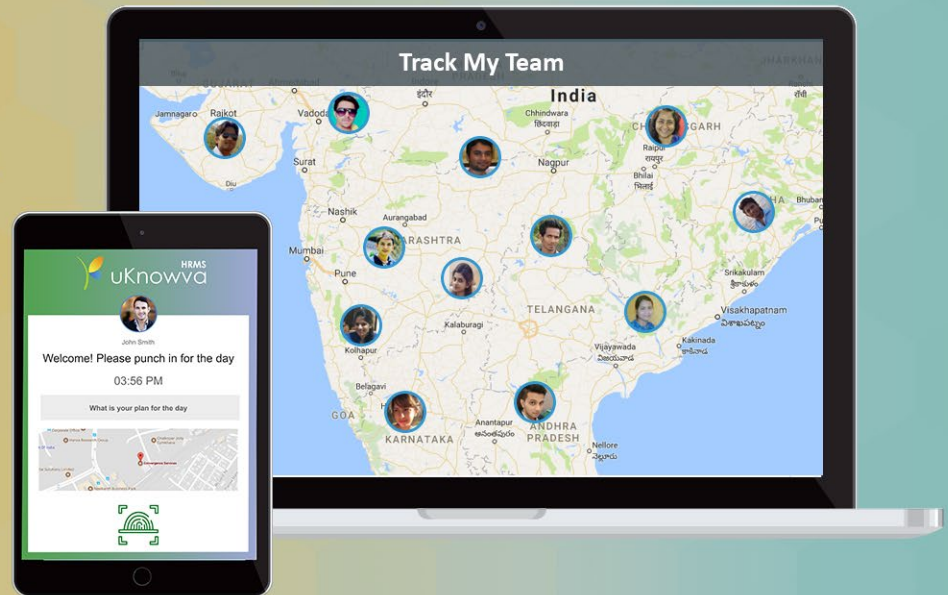
Employer

- Save space by paperless management
- Quick communication with employees and increase engagement
- Efficient and transparent administration
- Optimizes decision making through insightful reports

Virtual Biometrics

Your time is crucial!

Virtual Biometric has simplified the process of attendance and time tracking. It allows employees to punch-in on any device with unique login ID and password. It also facilitates GPS tracking , team tracking, and updates of on field sales teams. Superiors can track real time location of their sales team, whether they have attended the scheduled meetings In addition, the sales team can update their client meeting details from anywhere.

Employee data like late remarks, leave history & working hours is automatically integrated with the system. The attendance data can be easily fetched whenever required. The virtual Biometric system ensures easy management of data while providing better and accurate details.
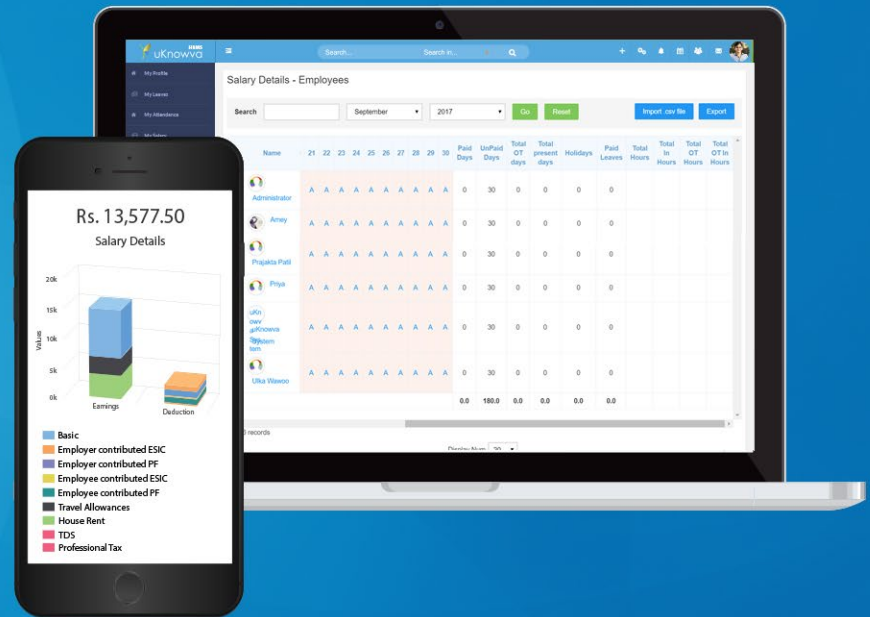
Automated Salary Disbursements

Salaries on time, every time !

Calculating employee salary is a backbreaking and time consuming process. Automated Salary Disbursements have reduced the manual efforts for salary calculations as the attendance data is already integrated with the system. Here all the salary data gets stored on the system which can be fetched at any given point; this will overcome the problem of tracking and maintaining the salary data.

The HR department can avoid any calculations on excel sheets pertaining to salaries. System captures the calculated salary data at one click. Salary calculations with investment deductions are easily obtained and disbursed real time.

Customizable Workflows

Unclog the bottlenecks to grow faster.

We know diverse businesses have different workflows. uKnowva HRMS offers an option to create custom workflows that make your decision-making processes more effective. Purge the bottlenecks by making approvals straightforward and even simple to carry out.

Our HRMS is Flexible—Location, Time, and Device

Employee Engagement, Anywhere, Anytime

uKnowva HRMS is available as Software As A Service (SAAS). It is hosted on our server and you can use it on cloud. For this, you need to pay the rental cost per user per month only. Alternatively, you can also purchase uKnowva HRMS and host it on your own servers.

In addition, uKnowva HRMS is responsive and has a mobile app that allows users to access the application from any mobile or tablet.

On Cloud & On Premises, and Mobile App

Employee Engagement, Anywhere, Anytime

uKnowva HRMS is hosted on the cloud. It means you are always on and access the application from any space. Moreover, it can be setup on your premises as well, which helps your employees to collaborate, meet virtually, and share the information real-time.

In addition, it is responsive and has mobile app that allows users to access the application from any mobile or tablets.

Attendance

Leaves

Performance

Helpdesk

Appraisal

HRMS

We've Been Recognized!!!

2014

FROST & SULLIVAN

uKnowva Featured in Nasscom and
Frost & Sullivan's Product Excellence Matrix

2013

NEXTBIGWHAT

uKnowva slated as the
next BIG thing in NextBigWhat

NASSCOM MEMBER

uKnowva Wins NASSCOM IP4BIZ
@ Cloud Connect 2013

2012

YOUR STORY | INSPIRE INNOVATE IGNITE

uKnowva mentioned in
YourStory in 2012

HRMS

uKnowva

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